## Integrated Stakeholder Coalition ISCWD for Workforce Development

## **Agenda**

March 31, 2005, 9:00 to 11:30 a.m. Von Braun Center, South Hall Meeting Room 4

- 9:00 Late registration and refreshments
- 9:30 **Welcome and introduction of speaker** Jim Pruitt, Manager, Academic Affairs Office, Marshall Space Flight Center
- 9:40 Daring to Lead With Systems Thinking, An Integrated Stakeholder Approach Rick Stephens, Senior Vice President, Internal Services, The Boeing Company

As business leaders, we work daily to attract and retain people into our businesses who are capable and interested in working on future problems we don't know anything about when we hire them, with the capacity to let go of old skills and learn new skills not yet identified, while using technologies not yet invented, based on scientific knowledge not yet discovered.

How can systems thinking and an integrated approach help with such a complex problem? When it's time for tough decisions in a dynamic market place, the ability to grasp the idea of many integrated, interrelated, parts affecting the end results is critical. Developing the capable, knowledgeable, and motivated people who can work together in typically uncertain environments where opportunities are born and disappear overnight requires more than the focus and attention of a single social institution: education. It requires input and development of intricate relationships between what may have been competing or even apparently unrelated institutions in the past.

## 11:30 **Adjourn**